

Integrated Policy

Safety, Quality and Environment

For over 100 years, Cestaro Rossi has been providing an increasingly complete service in the field of plant construction and maintenance, from the mechanical to the electro-instrumental and building area, from the performance of the specific work to the total management and coordination of the related activities.

Cestaro Rossi, aware of the responsibility that every production organization adopts to safeguard health and safety of its workers, customer satisfaction and environmental protection, promotes a Safety, Quality and Environment Policy to be a guideline and a point of reference for all company activities. By willingly adopting the accredited certifications UNI ISO 45001, UNI EN ISO 9001 and UNI EN ISO 14001, Cestaro Rossi proves to have a suitable management system to monitor its workers' safety, customer satisfaction and the environmental impact of its activities, in the constant search for their improvement in a coherent, efficient and above all sustainable way for the future generations.

Therefore, Cestaro Rossi has structured its Management System according to three main principles: providing services in a way which is safe (**Safe Service**), effective and efficient (**Lean Service**) and respectful for people and the environment (**Green Service**). Such three main principles are implemented in the following guidelines:

Safe service

- using means and materials whose characteristics comply with the safety legislation in force
- providing safe and healthy working conditions to prevent work-related illnesses
- developing and updating criteria for assessing risks to health and safety at work
- defining procedures for the management of emergency situations that may harm people, with the aim to prevent hazards and reduce health and safety risks at work
- spreading awareness about improper and/or excessive use of alcohol, drugs and similar substances negatively affecting the workers' performance
- ensuring compliance with the ban on smoking, misuse of medicines, use, possession, distribution and sale of alcohol or illicit or controlled drugs without a doctor's prescription (including inhalants and all other forms of substance abuse)
- not allowing work performance for those who make improper use of medicines or are under the effect of drugs or alcohol. the non-compliance with such requirement will result in legal sanctions

Lean Service

- designing, organizing and implementing services aimed to meet clients' needs and expectations, fostering a climate of confidence and a positive perception of the corporate image
- guaranteeing and monitoring work performance in compliance with the contractual terms together with time and cost related internal targets
- promoting business growth, rewarding commitment, productivity and merit
- strengthening and consolidating staff knowledge and skills, promoting constant training and honing of professional skills
- selecting suppliers and contractors according to their technical/economic ability to provide goods and services, in compliance with the management systems requirements

Green Service

- driving business processes towards solutions increasingly respectful to the environment, reducing the consumption of energy and natural resources
- Increasing the company personnel awareness towards attentive and responsible use of water resources
- limiting pollutant emissions and waste production, with the aim of reducing environmental impacts during all stages of processing
- developing and updating criteria for assessing environmental risks and procedures to manage emergency situations that may harm people or cause environmental impacts
- promoting efficient use of energetic resources and reduction of green gas emissions, through the implementation of high efficiency technologies
- promoting the reduction of negative impact on biodiversity and on the different environmental components, enhancing the natural capital, preserving the environment, landscape and ecosystems

The Management undertakes to implement and keep this Policy active, communicating it to all its staff and interested parties who may request it; its adequacy will be periodically assessed during the Management Review.